

Update from Johnson & Johnson on its Q3 2018 – Q2 2019 work plan

Building on the work started in 2017, we will continue our efforts to improve transparency in our supply chains, verify supplier conformance to our sourcing criteria, and take action in cases of non-conformance. In addition, we plan to implement the following:

Q3-Q4 2018: Ensure that our Responsible Palm Oil Sourcing Criteria are up to date and in line with best industry practice.

We will work together with Earthworm Foundation to re-assess our Responsible Palm Oil Sourcing Criteria to ensure they meet current best industry practices and can be operationalized in the field.

Q4 2018—Q2 2019: Monitor Suppliers' Palm Oil Responsible Sourcing Policies and Practices for Alignment to and Conformance with our Responsible Palm Oil Sourcing Criteria.

Using our traceability data, Earthworm Foundation will provide analysis of No Deforestation No Peat No Exploitation (NDPE) policy implementation among our top suppliers. Based on this information, we will engage with suppliers as necessary to support implementation of NDPE policies.

Q2 2019: Increase supply chain transparency among our key suppliers.

In line with our Responsible Palm Oil Sourcing Criteria, we expect our suppliers to achieve a significant level of transparency within their extended supply chains. Our suppliers are at different stages of the transparency journey. As proponents of strong standards and continual development and engagement, we will continue to partner with Earthworm Foundation to undertake more sophisticated work with the more progressive suppliers, while supporting the less-progressive suppliers in bringing them up to our standards.

Ongoing: Continue monitoring supplier conformance with our Responsible Palm Oil Sourcing Criteria and take actions in line with our Non-Conformance process.

We will continue to monitor supplier performance against our criteria, using a wide range of sources. Where there is credible proof that criteria are not being met, we will use our robust [non-conformance process to take action](#).

Along with a number of other companies, we will invest in Earthworm Foundation's High Impact Supplier programme aimed at individual dialogue with non-conforming producers and development of case-by-case solutions based on local context. This investment will support the broader effort among Earthworm Foundation members to engage with and help a range of non-conformant actors to move into compliance with NDPE criteria over time.