

# What Givaudan did for nature and people

Annual report 2023





# How Earthworm Foundation & Givaudan work together

Earthworm partners with leader companies – our members - that are prepared to take bold action and demonstrate that it is possible to simultaneously create economic, social and environmental value.

## VTTV process

**Values** – We support the definition and internalisation of our members' values into clear policies and commitments that redefine corporate value.

**Transparency** – We help map supply chain actors and geographies to chart strategies and foster accountability through publication of data and progress updates.

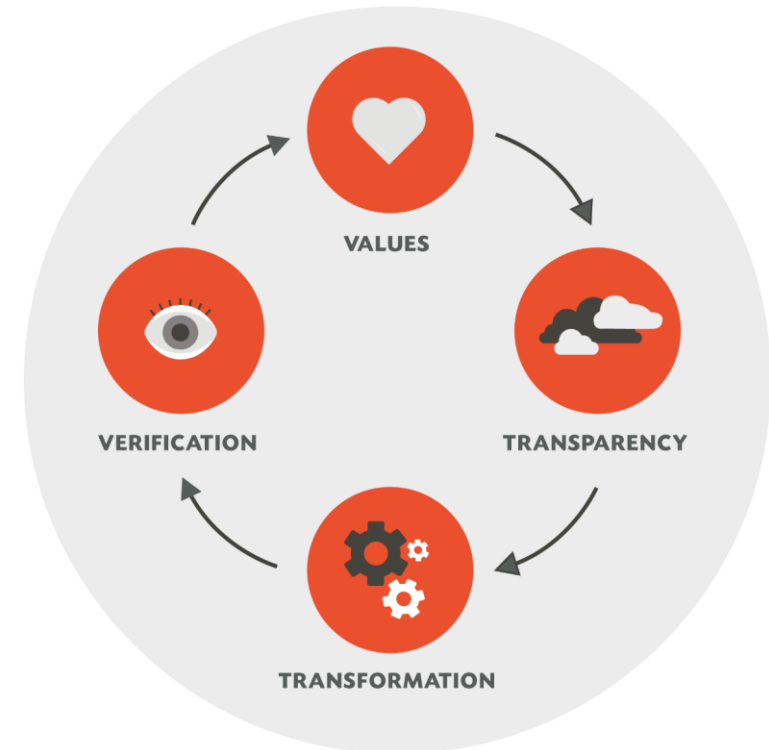
**Transformation** – We collaborate to implement tools and processes that transform the way business operates.

**Verification** – We innovate on solutions to measure impact, assess progress and ensure accountability.

### About Givaudan

Givaudan is a global leader in Fragrance & Beauty and Taste & Wellbeing. With its headquarters in Switzerland, Givaudan has been a committed EF member since 2017, working on traceability and responsible sourcing of various commodities within its supply chain. This includes multiple field visits and the participation in EF's landscape initiatives, implementing transformation projects on the ground.

On Earth day (22nd April) 2021, Givaudan unveiled its responsible sourcing programme named Sourcing4Good, with new goals, ambitions and opportunities. Since then, the EF-Givaudan collaboration has grown and continues to do so each year.

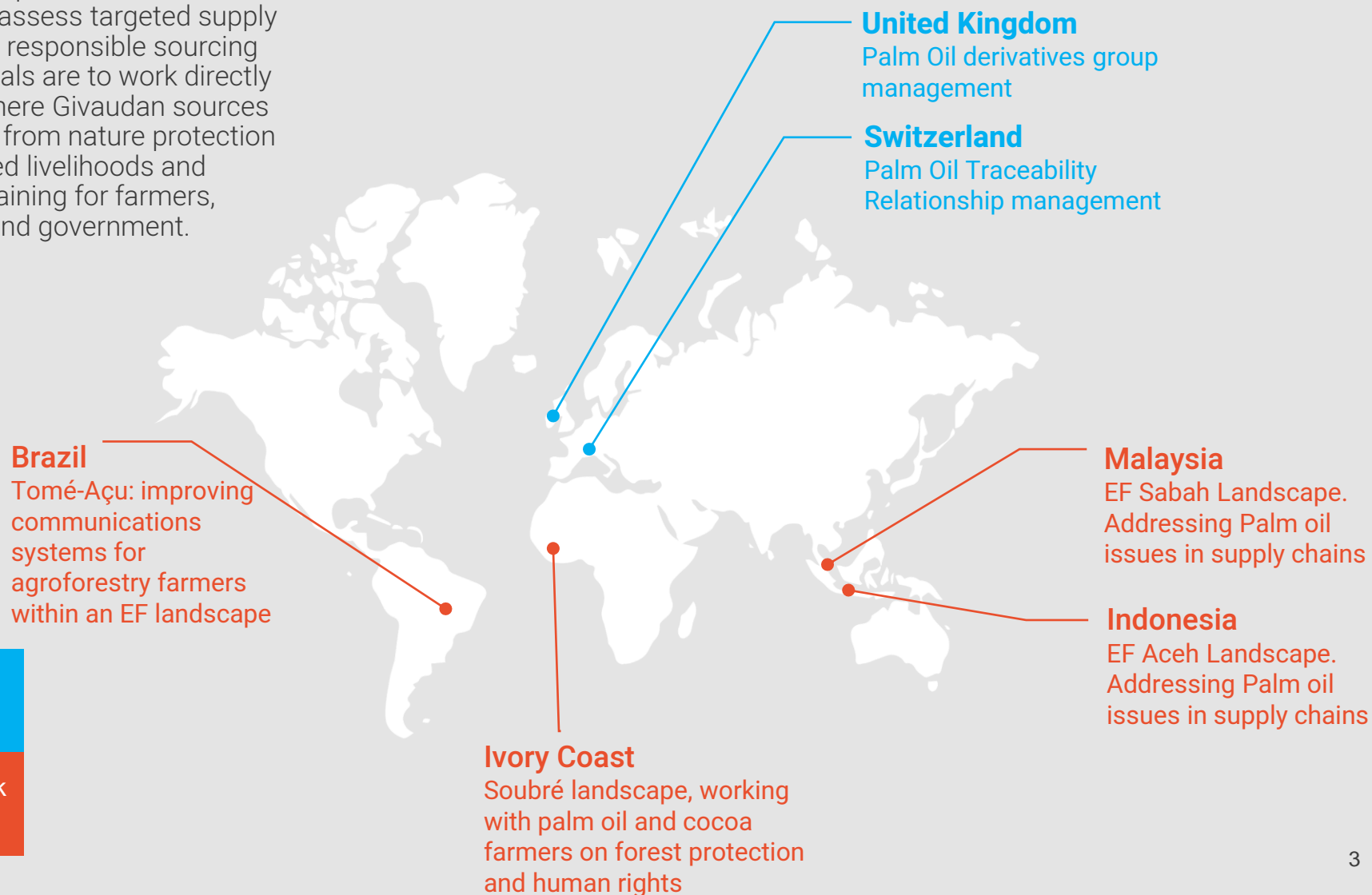




# Our work in 2023

## A global outreach

Givaudan's supply chain spreads throughout many countries worldwide. In the past, Earthworm Foundation has helped to assess targeted supply chains against Givaudan's responsible sourcing policy. Today, our main goals are to work directly in targeted landscapes, where Givaudan sources from, on topics that range from nature protection and restoration to improved livelihoods and regenerative agriculture training for farmers, working with local NGOs and government.



Locations for project management and desktop work

Locations for Field work in 2023



# Objectives

## Global objectives for 2023

In 2022, the main goals were to work at the base of some of Givaudan's commodity-supplying regions through multi-stakeholder landscape approaches – notably Aceh (Indonesia) and Sabah (Malaysia) and conduct studies in Aceh and Para Brazil on the feasibility on implementing new responsible supply chains within Earthworm landscapes. In addition, a major objective was to increase transparency in the high-profile palm supply chains, engage suppliers to increase their own traceability, and address grievances. This work continued in 2023, including a new landscape: Soubré in Ivory Coast.



### Traceability & Engagement

The objective to increase Palm Oil traceability was a success in 2023, leading to over 80% traceable to mill. In addition, Givaudan's continued engagement within EF's Palm Oil derivatives group, a coalition of EF members that came together to engage suppliers on traceability and grievance management, has led to constructive conversations with suppliers.



### Nature & People

Going from *extracting* to *regenerating* landscapes and the people that live in them is no small feat and takes years of work. None the less, Givaudan's contribution the Aceh, Sabah, Soubré and Para landscapes have helped to improve the situation in these areas. Some take away points from these projects can be found on the next slides.

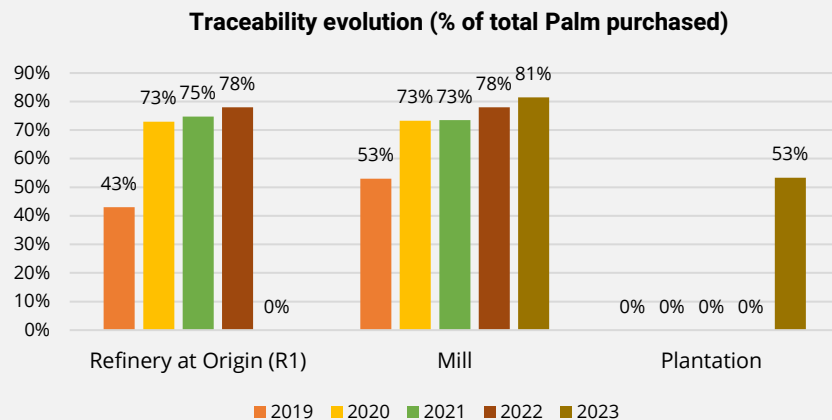




# Overview - Traceability

## What we did together

**Traced palm oil supply chains back to mills by 81%** (a score that improves every year, exceeding the goal to reach 80% by 2025). This helped to gain insights on the supply chain as well as map which of EF's landscapes were most connected to Givaudan's supply chain. This led to a reorientation from the Brazil landscape to 2 others that Givaudan will join in 2024. Givaudan indirectly sources from 1910 palm oil mills, showing just how complex their supply chain is.



**Givaudan also continued to participate in the Palm Oil derivatives group**, where 8 EF members have joined forces to align needs, share knowledge and experience and collectively engage 10 key suppliers on increasing traceability and addressing grievances they are linked to. Collectively, our derivatives group has leverage on 370'000 Metric Tonnes of Palm Oil derivatives (about 5% of global production). [A communications piece on this group was released on EF's website in November 2023.](#)



**Tracing palm supply chains and engaging suppliers**





# Overview - Landscapes

## What we did together

### Through Givaudan's contribution towards the Aceh Landscape:

- **Forest protection & restoration:** EF has identified HCV-HCS areas in 6 estates and provided technical assistance in developing a conservation management plan (now implemented by the 6 companies), including protection and restoration activities for these areas. Moreover, staff at 20 companies were trained on HCV/HCS.
- **Resilient Farmers:** Since 2021, a total of 739 farmers have implemented *good agricultural practices* for palm oil after training provided by EF. In addition, 2 Farmers' Business Units (FBUs) have been established in the landscape to promote the production, management, and marketing of sustainable alternative livelihood commodities such as corn.

### Through Givaudan's contribution towards the Sabah Landscape:

- **Resilient farmers:** Due to our strong collaboration with strategic partners (both private and government agencies) we have reached 1606 new farmers in 2023 (34% above the target), via seminars, workshops, and individual follow-ups covering topics such as sustainability standards and practices (MSPO), good agriculture practices, wildlife conflict management and income diversification
- **Human-elephant coexistence programme:** The elephant-ranging area under the coexistence programme has expanded from 9'547 ha to 15'939 ha. The expansion is due to the increasing cases of elephant presence in Ulu Muanad, commitment from plantations to join coexistence activities and the extension of local community patrolling to the additional area



**Working in landscapes  
with communities**





# Overview - Landscapes

## What we did together

### Through Givaudan's contribution towards the Soubré Landscape:

- **Forest protection & restoration:** in 2023, Earthworm collaborated with relevant authorities to designate a 500 ha area within the Mont Kourabahi Forest Reserve (MKFR) for reforestation purposes. This involved working closely with the adjacent communities to ensure their long-term commitment to the project.
- **Resilient Farmers:** A total of 1'025 farmers have been engaged in 2023, including:
  - 949 producers were trained in regenerative agriculture practices and diversification of income sources.
  - 52 palm oil producers in 18 localities were trained in sustainable production of palm oil (financial education; safe use of pesticides; waste management and creation of policies to prevent child labour, forced labour, and human trafficking).
  - 24 farmers from the SCOPACI cooperative were trained in snail farming.

### Through Givaudan's support in the Tomé-Açu emerging Landscape:

- **Resilient farmers and regenerative agriculture:** the majority of Givaudan's contributions in 2023 were used for the development of the Regenerative Agriculture Hub – a knowledge dissemination program to allow farmers (even in remote areas) to have access to information and trainings regarding regenerative agriculture. The main content were the benefits of agroforestry, videos on implementation of an agroforestry system and a podcast on the benefits of land and environmental regularization, possibilities in carbon markets and compliance with legal requirements. WhatsApp was chosen as the main tool (for various reasons) and 94 farmers were targeted as the initial audience. The project will continue in 2024.



Working in landscapes  
with communities



# Key Messages



## Key successes

- **Continued engagement in the EF palm derivatives group** to have a joint voice with other members for supplier engagement
- **Continued involvement in 4 multi-stakeholder landscape projects** with tangible results
- **Increased traceability**, achieving the 80% TTM goal and setting the path towards traceability to plantation in 2024



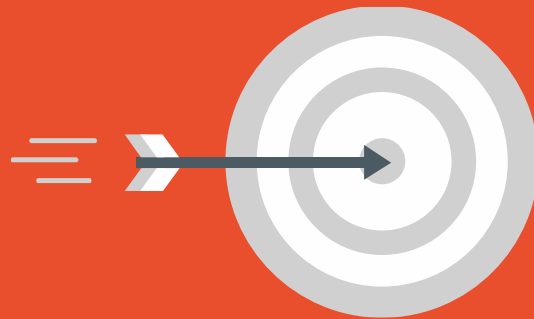
## Challenges

- **Increasing palm traceability** has been a challenge due to Givaudan's very disperse palm supply chain and resultant challenges in securing traceability data. However, this will not change the fact that we will continue to strive towards the goal of 100% traceable to mill and increased traceability to plantation





# Goals for 2024



- Increase transparency for palm back to plantation and reinforce monitoring of palm sources against deforestation & compliance with EUDR
- Strengthen or increase coverage of supply chains with contributions to strategic landscapes initiatives, joining 2 new landscape projects in Indonesia and Malaysia (and exiting the Brazil project)
- Reinforce existing grievance mechanisms with the support of Earthworm
- Continued engagement with direct & indirect suppliers and within the palm derivatives group

### Other opportunities to explore:

- Explore partnership opportunities on the promotion of Regenerative Agriculture practices
- Potential to establish a supplier action plan follow up project after the 2019 Cassia field assessment in Indonesia

“Proud to be  
accelerating  
progress together,”