DIRECTORY OF PALM OIL INDUSTRY STAKEHOLDERS IN MALAYSIA
Earthworm Foundation (EF) is an impact-driven non-profit that works on the ground to create conditions for nature and people to thrive. Partnering with businesses, civil society and governments, EF focusses on implementing responsible sourcing commitments in value chains, innovating practical solutions to the social and environmental challenges of production practices, and catalysing industry-wide chain reactions to help achieve transformation at scale.

Respect is Earthworm’s worker welfare programme to protect the rights of workers and their families in global supply chains. In Malaysia, EF works mainly with companies in the palm oil industry to ensure that supply chains are free from deforestation and exploitation of workers and communities.

For more about Earthworm Foundation, visit our webpage at: www.earthworm.org
GOVERNMENT & FEDERAL AGENCIES
Ministry of Primary Industries (MPI)

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No. 15, Aras 6-13
Persiaran Perdana, Presint 2
62654 Putrajaya, Malaysia

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Geographical Reach
Peninsular Malaysia
Sabah
Sarawak

Roles and Function of MPI
• To formulate policies and strategies to promote the development of the plantation and commodity sectors in Malaysia.
• To supervise departments and agencies under the Ministry on financial management and implementation of development programmes for the plantation and commodity sectors.

Agencies under MPI:
• Malaysian Palm Oil Board (MPOB)
• Malaysian Rubber Board (LGM)
• Malaysian Timber Industry Board (MTIB)
• Malaysian Cocoa Board (LKM)
• Malaysian Pepper Board (MPB)
• National Kenaf and Tobacco Board (LKTN)

Councils under MPI:
• Malaysian Palm Oil Council (MPOC)
• Malaysian Rubber Export Promotion Council (MREPC)
• Malaysian Timber Council (MTC)
• Malaysian Timber Certificate Council (MTCC)
• Malaysian Furniture Promotion Council (MFPC)
• Malaysian Palm Oil Certification Council (MPOCC)
MPOCC is an organisation responsible for the development and operation of the Malaysian Sustainable Palm Oil (MSPO) Certification Scheme in Peninsular Malaysia, Sabah and Sarawak.

**MSPO**

The Malaysian Sustainable Palm Oil (MSPO) Certification Scheme is a national scheme for oil palm plantations, independent and organised smallholders, and palm oil processing facilities in Malaysia.

- **93,246 hectares** independent smallholders certified under MSPO
- **582,005 hectares** organised smallholders certified under MSPO
- **2,975,108 hectares** oil palm plantations certified under MSPO
- **340** certified palm oil mills

Source: www.mpocc.org.my
MPOB is a government agency that serves the country's oil palm industry. Its main role is to promote and develop national objectives, policies and priorities that improve the Malaysian oil palm industry.

Function of MPOB

- **Implement policies and development programmes** ensuring viability of the oil palm industry in Malaysia.
- Conduct industry-related research and development.
- License, regulate and coordinate all industry-related activities.
- Develop, promote and commercialise research findings; act as a resource and information centre in disseminating research and information on oils and fats.
- Provide technical advisory services.
- Collaborate and coordinate with national and international organisations to strengthen the Malaysian oil palm industry.
- Organise training and human resources development programmes for industry players.

**Licenses issued by MPOB**

| 1. | Palm Kernel Crushing Factory |
| 2. | Palm Oleochemicals Plants |
| 3. | Palm Fatty Acids Dealers |
| 4. | Oil Palm Fruit Dealers |
| 5. | Palm Kernel Dealers |
| 6. | Palm Oil Dealers |
| 7. | Palm Oleochemicals Dealers |
| 8. | Oil Palm Seeds and Seedlings Dealers |
| 9. | Plants from Oil Palm Tissues Dealers |
| 10. | Estate |
| 11. | Commencement of Construction of Bulking Facilities |
| 12. | Bulking Facilities |
| 13. | Laboratory |
| 14. | Commencement of Construction of Oil Palm Mill |
| 15. | Palm Oil Mill |
| 16. | Nursery |
| 17. | Oil Palm Seeds Producers |
| 18. | Plants from Oil Palm Tissues Producers |
| 19. | Oil Palm Products Importer |
| 20. | Oil Palm Products Exporter |
| 21. | Refinery |
| 22. | Small Holding |
| 23. | Surveying of Oil Palm Products |
| 24. | Transportation |
Malaysian Palm Oil Council (MPOC) is a corporate body under the Ministry of Primary Industries. Its mission is to promote the market expansion of Malaysian palm oil and its products; through building awareness of economic, environmental and technological advances.

Objectives

1. To enhance trade opportunities by identifying and meeting the latest market opportunities.

2. To encourage product diversification, using Malaysian palm oil as the key ingredient, thus gaining a prominent role in new and reformulated products.

3. To improve understanding of palm oil, enhancing its application and elucidating its strengths and benefits.

4. To uphold the reputation of Malaysian palm oil by closing the gap between issues of perception and allegations, and the realities of palm oil.

5. To safeguard Malaysian palm oil’s market coverage.

Source: www.mpoc.org.my
DOWNSTREAM INDUSTRY ORGANISATIONS
The Palm Oil Refiners Association of Malaysia (PORAM) is a member-based trade association representing the palm oil industry to the Government and other stakeholders. PORAM members are involved in the refining and downstream processing of palm oil, palm kernel oil and other vegetable oils.

**Number of Members/Constituents**

- **26** Full Members (own and operate refineries)
- **2** Supplementary Members (subsidiary company of Full Member)
- **97** Associate Members (company in business related to palm oil)

**Full Members**

1. AGRI ASIA REFINERY SDN BHD
2. ASSAR REFINERY SERVICES SDN BHD
3. CARGILL PALM PRODUCTS SDN BHD
4. FELDA IFFCO SDN BHD
5. FELDA VEGETABLE OIL PRODUCTS SDN BHD
6. GREEN EDIBLE OIL SDN BHD
7. GENTING MUSIMMAS REFINERY SDN BHD
8. INTERCONTINENTAL SPECIALTY FATS SDN BHD
9. IOI EDIBLE OILS SDN BHD
10. KECK SENG (M) BERHAD
11. KIRANA PALM OIL REFINERY SDN BHD
12. KL-KEPONG EDIBLE OILS SDN BHD
13. KUNAK REFINERY SDN BHD
14. KWANTAS OIL SDN BHD
15. LAM SOON EDIBLE OILS SDN BHD
16. MUSIM MASTIKA OILS & FATS (MALAYSIA) SDN BHD
17. NGO CHEW HONG OILS AND FATS SDN BHD
18. PACIFIC OILS AND FATS INDUSTRIES SDN BHD
19. PALMAJU EDIBLE OIL SDN BHD
20. PGEO EDIBLE OILS SDN BHD
21. PREMIUM VEGETABLE OIL SDN BHD
22. SIME DARBY PLANTATION SDN BHD
23. SOUTHERN EDIBLE OIL INDUSTRIES (M) SDN BHD
24. SOP EDIBLE OILS SDN BHD
25. UNITATA BERHAD
26. WILMAR EDIBLE OILS SDN BHD

Source: www.poram.org.my
The Malaysian Biodiesel Association (MBA) represents the interests of the biodiesel industry in Malaysia, especially at government dialogues, committees and forums. Its work revolves around enhancing collaboration within the industry, as well as with government, regulatory bodies, policy makers and other stakeholders. It is also responsible for facilitating the competitiveness and sustainability of the biodiesel industry in global markets by promoting the latest technology and best practices.
MEOMA is an organisation promoting the welfare of millers in the Malaysian edible oils industry. It promotes fair prices and collaboration within the industry, and represents the industry's interests at meetings, councils or conferences.

MEOMA maintains ties with government and trade associations, such as the Malaysian Palm Oil Board (MPOB), Malaysian Palm Oil Council (MPOC), Standards & Industrial Research Institute of Malaysia (SIRIM) and Chinese Chamber of Commerce & Industry of Kuala Lumpur and Selangor (KLSCCI).

Ordinary Members

- 15 Palm Kernel Crushers
- 19 Refiners and oleochemical manufacturers
- 4 Copra Crushers
- 2 Cooking Oil Packers
- 8 Others

Associate members

- 24

Source: http://meoma.org.my/v1/

MEOMA members

representing 80% of the edible oil manufacturing industry in Malaysia
## The Malaysian Oleochemical Manufacturers Group (MOMG)

<table>
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<tr>
<th>Contact Details</th>
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<tbody>
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<td>Website: <a href="http://www.momg.org.my/">http://www.momg.org.my/</a></td>
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The Malaysian Oleochemical Manufacturers Group (MOMG) – an industry group within the Chemical Industries Council of Malaysia (CICM) – protects the interests of oleochemical producers in Malaysia. In addition to working with the government to develop the industry, it fosters socially responsible business practices among its members.

## The Malaysian Palm Oil Millers Association (POMA)

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<th>Contact Details</th>
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<tbody>
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The Malaysian Palm Oil Millers Association (POMA) represents independent palm oil mills through its three regional sectors – Northern Peninsular, Central and Southern POMA. Entities gain membership exclusively through these regional sectors. POMA also mediates disputes among members, or between members and suppliers of Fresh Fruit Bunches (FFB).
UPSTREAM INDUSTRY ORGANISATIONS
## Malaysian Estate Owners’ Association (MEOA)

**Contact Details**
No. 1-E Penang Street, 4th Floor, 10200 Georgetown, Penang, Malaysia

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<td>Website</td>
<td><a href="https://www.meoa.org.my/">https://www.meoa.org.my/</a></td>
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**Geographical Reach**
Peninsular Malaysia, Sabah, Sarawak

MEOA is a member-based association aimed at strengthening the Malaysian plantation industry through knowledge sharing, networking and policy-level representation. MEOA collaborates with the Malaysian Palm Oil Board (MPOB) and Malaysian Rubber Board to address commodity-specific issues.

152 members
1.1 million hectares
Palm oil planted area

Source: 2017 MEDA Annual Report

## The East Malaysia Planters’ Association (EMPA)

**Contact Details**
Lot 38-1F, Jalan Dataran BU 4, Bandar Utama, Mile 6, Labuk Road, P P M 62 Elopura, 90000 Sandakan, Sabah, Malaysia

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**Geographical Reach**
Sabah, Sarawak

EMPA is a government-recognised coordinator for plantation industries in East Malaysia. It represents the agro-forestry, cocoa, oil palm and rubber industries at a state and federal government level.

164 members
150 members from Sabah
Malaysian Palm Oil Association (MPOA)

Contact Details
Tower 3, Level 8, Unit 03-08-09 & 10
UOA Business Park, No. 1, Jalan Pengaturcara U1/51A
40150 Shah Alam, Selangor, Malaysia

Phone: +6 03 5021 0730
Fax: +6 03 5021 0112
Email: admin@mpoa.org.my
Website: http://mpoa.org.my/

Geographical Reach
Peninsular Malaysia
Sabah
Sarawak

MPOA is a voluntary non-profit entity representing oil palm growers and millers in Malaysia. Its mandate is to ensure the long-term growth of the palm oil industry through representation and support services.

118 plantation company members representing

1.87 million hectares of planted area including

924 estates and

209 palm oil mills

Of the estimated five million hectares of oil palm planted in Malaysia, three million hectares belong to estates and 1.5 million hectares are owned by smallholders. MPOA members represent about 70% of the three million hectares belonging to estates in Malaysia.

Sources: 2017 MPOA Annual Report

Malaysian Oil Palm Nurseries Association (MOPNA)

Contact Details
No. 6 Jalan SS2/39
47300 Petaling Jaya, Selangor, Malaysia

Phone: +6 03 7877 7366 / +6 03 7877 7466
Fax: +6 03 7877 7166
Email: mopna_m pob@yahoo.com
Website: www.mopna.com.my

Geographical Reach
Peninsular
Sabah
Sarawak

MOPNA ensures oil palm nurseries have a platform to channel their concerns to relevant authorities. It also assists nurseries with information sharing, licensing, procurement, networking, marketing and training on new technology.

110 members
Sarawak Oil Palm Plantation Owners Association (SOPPOA)

Sarawak Oil Palm Plantation Owners Association is a non-profit whose members cover approximately 65 percent of planted area in Sarawak. This includes large oil palm plantations, government land development agencies, medium-sized estates and small-holders. SOPPOA is mandated to catalyse sustainable development in the palm oil industry in Sarawak.

As of 2019, Sarawak was the state with the largest oil palm planted area for the second year running; representing 1.57 million hectares or 26.9% of the total Malaysian oil palm planted area.

Source: http://bepi.mpob.gov.my

Malaysian Oil Palm Dealers Association (MOPDA)

MOPDA is an industry trade group aimed at protecting the interests of FFB (Fresh Fruit Bunches) dealers in Peninsular Malaysia.
SMALLHOLDER ORGANISATIONS
National Organisation of Smallholders (NASH)

Contact Details
D-1-11, Setiawangsa Business Suites
Jalan Setiawangsa 11, Taman Setiawangsa
54200 Kuala Lumpur, Malaysia

Phone: +6 03 4251 0984 / +6 03 4251 0992
Email: pkpkm2014@gmail.com
Website: http://www.pkpkm.org.my

Geographical Reach
Peninsular Malaysia

NASH is an NGO representing smallholders’ views that has more than 100,000 members through Malaysia. NASH is recognised by the government and has representatives in many government agencies.

Members of NASH have grouped themselves through a cooperative movement know as Koperasi Ladang Pekebun-Pekebun Kecil Malaysia Berhad, which owns two estates:

1. Sungai Ambat Estate, Mersing, Johor, with a total acreage of 4,857 planted with oil palm;

2. Bukit Keramat Estate, Kemayan, Negeri Sembilan, with a total acreage of 1,235 planted with oil palm.

Beside these two estates, this cooperative has also diversified its activities to include activities such as estate management, palm oil nurseries, trading of planting material, trading of Fresh Fruit Bunches (FFB) and trading of agriculture products.

Source: www.pkpkm.org.my
Sarawak Land Consolidation and Rehabilitation Authority (SALCRA)

Contact Details
Wisma SALCRA, No. 1 Lot 2220, Block 26, MTLD
Jalan Dato Mohd Musa, 94300 Kota Samarahan
Sarawak, Malaysia

Phone  : +6 082 621 881 / +6 082 616 177
Email  : info@salcra.gov.my
Website : http://www.salcra.gov.my

SALCRA aims to improve the well-being of rural communities, primarily through conversion of idle native land into productive agricultural land. It has also diversified its activities to include logistics, fertilizer production, research, training and aquaculture.

SALCRA manages

51,072 hectares of land area,

19 oil palm estates and

5 palm oil mills

Geographical Reach

Sarawak

Bau-Lundu Region
5 estates
6,590 landowners from 53 villages/longhouses
11,859 hectares of oil palm plantations

Serian Region
5 estates
7,768 landowners from 98 villages/longhouses
11,869 hectares of oil palm plantations

Sri Aman Region
5 estates
5,096 landowners from 133 villages/longhouses
12,518 hectares of oil palm plantations

Saratok-Saribas Region
4 estates
7,314 landowners from 241 villages/longhouses
14,621 hectares of oil palm plantations

Source:
Federal Land Consolidation and Rehabilitation Authority (FELCRA) Berhad

Contact Details
Wisma FELCRA, Lot 4780, Jalan Rejang, Setapak Jaya, Peti Surat 12254, 50772 Kuala Lumpur, Malaysia

Phone : +6 03 4145 5000
Email  : felcrabhd@felcra.com.my
Website : www.felcra.com.my

Geographical Reach
Peninsular Malaysia

FELCRA Berhad is a conglomerate wholly owned by the Government of Malaysia. Its objective is rural community development, particularly through cash crops like oil palm, rubber and rice.

212,903 hectares of oil palm plantation 111,684 FELCRA settlers

Source: www.felcra.com.my

Federal Land Development Authority (FELDA)

Contact Details
FELDA Tower, Platinum Park, No. 11 Persiaran KLCC, 50088 Kuala Lumpur, Malaysia

Phone : +6 03 2191 2191
Email  : jkk@felda.net.my
Website : www.felda.gov.my

Geographical Reach
Peninsular Malaysia
Sabah
Sarawak

FELDA is a government agency established to resettle rural poor and eradicate poverty through oil palm and rubber cultivation. It is currently the largest smallholder organisation in Malaysia.

112,635 FELDA Settlers 490,000 ha Smallholder Plantations

330,000 ha Commercial Plantations

Source: www.felda.gov.my
**Land Custody and Development Authority (PELITA)**

Contact Details  
Level 4, 8 & 12, Wisma Satok, Jalan Satok  
93400 Kuching, Sarawak, Malaysia

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**Geographical Reach**  
Sarawak

PELITA is a state-owned statutory body formed to catalyse land development in Sarawak. In 1996, PELITA first developed oil palm estates on leased NCR (Native Customary Rights) land in Kanowit. Today, the total gross area of NCR land approved for development has increased to 554,523 hectares.

**Sarawak Dayak Oil Palm Planters Association (DOPPA)**

Contact Details  
Rita Insol

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**Geographical Reach**  
Sarawak

DOPPA is a smallholder organisation setup to protect the interests of indigenous Dayak oil palm planters and smallholders in Sarawak. 1,200 Dayak members

**Sabah Land Development Board (SLDB)**

Contact Details  
Bangunan Lembaga Kemajuan Tanah Negeri Sabah  
Km 4, Jalan Kelapa Sawit, Off Jalan Tuaran  
88300 Kota Kinabalu, Sabah, Malaysia

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**Geographical Reach**  
Sabah

SLDB is a governmental agency aimed at implementing rural land development programmes in Sabah. It does this primarily through cultivation of cash crops such as oil palm and rubber, as well as rural resettlement schemes.
CERTIFICATION BODIES
The Roundtable on Sustainable Palm Oil (RSPO) is a global multi-stakeholder certification initiative to drive sustainable palm oil. Established in 2004, it consists of stakeholders from across the palm oil supply chain who have committed to producing or sourcing Certified Sustainable Palm Oil (CSPO).

4,232 RSPO Members

- Oil Palm Growers
- Palm Oil Processor & Traders
- Consumer Goods Manufacturers
- Environmental NGOs
- Social NGOs
- Bank & Investors
- Retailers

19% of palm oil globally is certified by RSPO

42% of certified palm oil comes from Malaysia

2.8 million hectares certified globally

1.18 million hectares are certified in Malaysia

Source: https://rspo.org/about
TRADE UNIONS
The National Union of Plantation Workers (NUPW) is a trade union representing skilled, semi-skilled and manual plantation workers in Peninsular Malaysia. Plantation workers in Sabah and Sarawak are excluded from membership, per the Trade Unions Act 1959 – which does not allow a trade union based in Peninsular Malaysia to extend its reach to those in Sabah and Sarawak.

NUPW represents plantation workers at the National Labour Advisory Council (NLAC), National Wages Consultative Council (NWCC) and Tripartite Committee for the promotion of ILO’s (International Labour Organisation) Decent Work Agenda.

31,210
Members (as of May 2019)

As one of the oldest unions in Malaysia, AMESU represents about 5,000 estate employees, especially clerical, health, medical and technical staff.
Malaysian Trades Union Congress (MTUC)

The MTUC is a federation of trade unions recognised by the Malaysian Government, representing members across all major industries in the country. Through the National Joint Labour Advisory Council, the MTUC works with the government to improve labour laws in Malaysia.

In addition to legal and policy-level work, the MTUC helps organise workers and unions, mediates inter-union grievances, and aids in collective bargaining efforts.

500,000 members (approximately)

Source: www.mtuc.org.my

Malaysian Agricultural Producers Association (MAPA)

MAPA is the largest and oldest employers’ union in Malaysia and is part of the technical committee at the Malaysian Palm Oil Certification Council (MPOCC). In addition to negotiating agreements with employee unions such as the NUPW and AMESU, MAPA participates in government-linked committees, councils and panels on labour issues.
**Incorporated Society of Planters (ISP)**

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46050 Petaling Jaya, Selangor, Malaysia  

| Phone    | +6 03 7955 5561  
| Email    | isphq@isp.org.my  
| Website  | www.isp.org.my |

**Geographical Reach**  
Peninsular Malaysia  
Sabah  
Sarawak  

4,000 members in Malaysia  
The ISP is a professional body promoting the interests of those in the plantation industry.

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**Malaysian Employers Federation (MEF)**

Contact Detail  
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| Email    | mef-hq@mef.org.my  
| Website  | http://www.mef.org.my |

**Geographical Reach**  
Peninsular Malaysia  
Sabah  
Sarawak  

The Malaysian Employers Federation (MEF) promotes the rights of employers, both regionally and internationally. The MEF represents employers at labour and industrial courts, and at national and international forums. It also provides advisory and training to companies, and is involved in research and advocacy.

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24 industry groups  
Insurance, Hotels, Commercial Banks, Timber, Agricultural, Mining, Financial Planning, Textile, Commercial, Palm Oil, Stevedores, Chamber Of Commerce, Administrative and Consultative, and Manufacturing Groups
For those interested in collaborating on or supporting this initiative, please contact our Respect team at +6 03 2201 2393 / n.mahendran[at]earthworm.org (Malaysia) or +41 022 367 9440 / info[at]earthworm.org (HQ).